

RCMC - Executive Summary of Proposed Amendments - 2016

**Royal City Men's Club
Executive Summary
of
Proposed Amendments of Constitution & By-laws - 2016**

Following discussion the Board has agreed with the following five general statements:

- 1) The Board is responsible for running the Club.
- 2) The Constitution should be an over-arching document that defines the Club's objectives, establishes the Board's authority and responsibilities in a manner that is durable, allows the Board to manage and is consistent with government legislation.
- 3) The structure of the original Constitution and Policies and Procedures Manual was very difficult to navigate. Governance and administrative elements were in both and one had to read both to understand either one. The proposed amendments resolve this issue by placing administrative matters together in the Policy and Procedures Manual while leaving Governance in the Constitution, and amending some administrative items such as number of Board meetings to allow some flexibility.
- 4) The Board believes the amended documents are more in line with dictates of the new Provincial Not-for-Profit legislation, and therefore less likely to attract attention from any government body.
- 5) We also believe the Policy and Procedures as amended make the administrative structure more responsive to the wishes of members. Committees are the core operating units that deliver programs and activities to members. Committees consist of members and a Chair who is a Director. Committee members express their wishes and feedback from other members at Committee meetings. The Committee Chairs take both Committee program decisions and Committee structure and operating procedures to the Board for discussion and feedback. To the extent that policies or procedures prove to be an issue for a Committee, the Board is not free to make changes without having to amend the Constitution.